

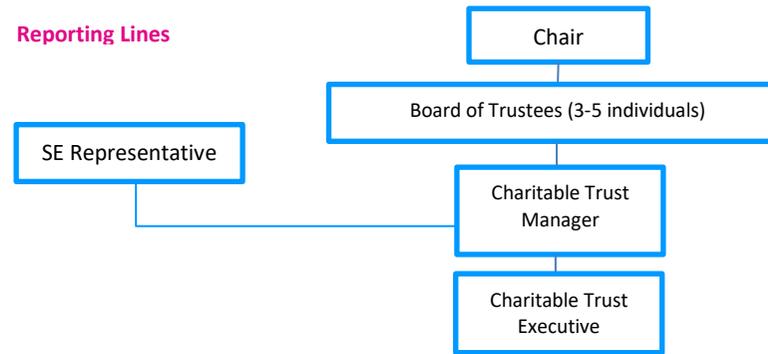
Role Profile – Independent Trustee

Purpose: To oversee the strategic direction of the charity in pursuit of its objects.

The post holder will:

- Ensure BCT is carrying out its purposes for the public benefit
- Comply with BCT’s governing document and the law
- Act in BCT’s best interests
- Manage BCT’s resources responsibly
- Act with reasonable care and skill
- Ensure BCT is accountable

Reporting Lines



Key Result Areas

To hold the charity ‘in trust’ for current and future beneficiaries by:

- Ensure that the charity has a clear vision, mission and strategic direction and is focused on achieving these.
- Ensure that Benenden Charitable Trust complies with its governing document (i.e. its Articles of Association), charity law, company law and any other relevant legislation or regulations.
- Ensure that Benenden Charitable Trust pursues its objects as defined in its governing document.
- Ensure Benenden Charitable Trust applies its resources exclusively in pursuance of its objects, i.e. it must not spend money on activities which are not included in the objects, however worthwhile they may be.
- Identification and management of risk.
- Acting as guardians of the charity’s assets, both tangible and intangible, taking all due care over their security, deployment and proper application.

Measurement

Board Effectiveness is measured periodically to identify areas where improvements could be achieved.

Trustee meetings are held quarterly where performance against the business plan is measured.

The board of Trustees monitors the Charitable Trust Manager in progressing actions and objectives agreed by the Trustees.

Benenden Health’s Governance team carries out a quarterly review of casework to ensure delegated grant decisions are in line with the agreed framework.

Skills and Experience

- Experience at a senior level in relevant sectors and organisations.
- Awareness of how charities operate and the role of trustees.
- Ability to operate at different levels, understanding when a detailed assessment is necessary and when to apply a strategic approach.
- Ability to think outside the box to contribute to strategic discussions.
- Ability to demonstrate an understating of social trends and their implications for those in times of hardship.
- Ability to work as part of a team, with colleagues and management.
- Effective communication skills.
- Ability to give and receive feedback objectively and sensitively and a willingness to challenge constructively.

Values

- Be Caring**
 - We know what we do matters
 - We’re proud and enjoy what we do
 - We promote a culture of care, respect compassion and wellbeing
 - We protect the mutual ethos
- Be Connected**
 - We collaborate and share across teams, departments and the business
 - We listen to understand each other and our member’s needs
 - We support one another by having open and honest conversations
 - We recognise that we’re stronger together
- Be Brave**
 - We embrace change
 - We challenge and ask ‘why’ as well as ‘why not’
 - We always want to learn
 - We are not afraid of trying new concepts and ideas
- Be Smart**
 - We approach problems with a solution mind-set
 - We actively seek to improve and be better and we learn from our mistakes
 - We spend members money wisely
 - We’re invested in the future of our business